

4300 Management, Supervisory and Confidential Personnel

The Governing Board recognizes that effective management is vital to the success of district operations. Management personnel are expected to demonstrate initiative and good judgment in the development, implementation and oversight of district programs. Supervisors shall promote the productivity, professional growth and teamwork of district staff.

The Board shall adopt policies related to management, supervisory and confidential personnel insofar as they are needed to comply with law and describe circumstances of employment within the district.

The Board may, by resolution, establish or abolish positions designated as senior management of the classified service.

Full-time administrators and supervisory personnel who are employed from outside the District shall be granted up to seven (7) years of service credit for previous educational experience in the public schools. To be entitled to a year of service credit for this purpose, the employee must have completed seventy-five percent (75%) of a school year in full-time paid service. Years of service credited under this policy shall apply to any future fringe benefit program as if the service credit was earned in the District. No more than five (5) years of prior administrative experience may be credited toward initial placement on the administrative salary schedule.

Board Approved:

August 18, 2005

August 19, 2004

Effective Date: August 19, 2004